

Network Administrator 2 as indicated above. Further, Agency Services indicates that there are currently no active special reemployment, regular reemployment or promotional lists for the requested titles. Therefore, Agency Services requests the relaxation of the criteria outlined in *N.J.A.C.* 4A:3-1.2(c) in order to allocate the Network Administrator 1 and Network Administrator 2 titles to the noncompetitive division on an interim basis, for one pay period, to effectuate the appointments of Bara, Ingram and Palencik into the appropriate career service titles as listed above.

It is noted that pursuant to *N.J.A.C.* 4A:3-3.3(f), the affected negotiations representatives were notified of the request to reallocate the subject titles to the noncompetitive division, on an interim basis.

CONCLUSION

N.J.A.C. 4A:3-1.2(c) provides that a job title may be placed in the noncompetitive division on an ongoing or interim basis when it is determined that it is appropriate to make permanent appointments to the title, and that one or more of the following criteria are met:

1. Competitive testing is not practicable due to the nature of the knowledge, skills and abilities associated with the job;
2. Certification procedures based on ranked eligible lists have not or are not likely to meet the needs of appointing authorities due to such factors as salary, geographic location, recruitment problems and working conditions; or
3. There is a need for immediate appointments arising from a new legislative program or major agency reorganization.

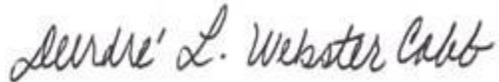
Based on the Executive Order described above, interim noncompetitive status for the subject titles is appropriate in this matter. Additionally, *N.J.A.C.* 4A:3-1.2(g) provides that, if a title is designated noncompetitive on an interim basis, at the end of the interim noncompetitive period, which shall be no greater than one year, the job title shall be redesignated as competitive. Individuals appointed during the interim noncompetitive period shall, upon successful completion of their working test periods, attain permanent status in the competitive division.

ORDER

Therefore, it is ordered that this request be granted, and interim noncompetitive designations for the subject titles be effected. This designation will be effective from March 31, 2018 to April 14, 2018. At the end of this period, the subject titles will be returned to the competitive division of the career service.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 4TH DAY OF APRIL, 2018



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